

AFFIDAVIT OF PUBLICATION





11 NE Martin Luther King Jr. Blvd. Suite 201 / Portland, OR 97232-3579 (503) 226-1311

STATE OF OREGON, COUNTY OF MULTNOMAH--ss.

I, **Nick Bjork**, being first duly sworn, depose and say that I am a **Publisher** of the **Daily Journal of Commerce**, a newspaper of general circulation in the counties of CLACKAMAS, MULTNOMAH, and WASHINGTON as defined by ORS 193.010 and 193.020; published at Portland in the aforesaid County and State; that I know from my personal knowledge that the Goods and Services notice described as

Case Number: NOT PROVIDED

Facility Assessment and Planning with Related Services

Sourcewell; Bid Location Staples, MN, Todd County; Due 02/04/2021 at 04:30 AM

a printed copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 time(s) in the following issues:

12/16/2020

State of Oregon County of Multnomah

> SIGNED OR ATTESTED BEFORE ME ON THE **16th** DAY OF **December**, **2020**

> > Nick Bjork

Notary Public-State of Oregon

OFFICIAL STAMP
MICHELLE ANNE ROPP
NOTARY PUBLIC - OREGON
COMMISSION NO. 981091
MY COMMISSION EXPIRES NOVEMBER 05, 2022

Sourcewell 202 12th St NE Staples, MN 56479-2438

Carol Jackson

SOURCEWELL
FACILITY ASSESSMENT AND
PLANNING WITH RELATED
SERVICES
Proposals Due 4:30 pm,

Proposals Due 4:30 pm, February 4, 2021 REQUEST FOR PROPOSALS

Sourcewell, a State of Minnesota local government agency and service cooperative, is requesting proposals for Facility Assessment and Planning with Related Services to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than February 4, 2021, at 4:30 p.m. Central Time, and late proposals will not be considered. Published Dec. 16, 2020.

Order No.:

11943840

Client Reference No:

Notice

Basic Information

Estimated Contract Value (CAD) \$60,000,000.00 (Not shown to suppliers)

Reference Number 0000189054
Issuing Organization Sourcewell

Owner Organization

Solicitation Type RFP - Request for Proposal (Formal)

Solicitation Number 020421

Title Facility Assessment and Planning with Related Services

Source ID PP.CO.USA.868485.C88455

Details

Location All of Canada, All of Canada

Purchase Type
Term: 2021/04/12 01:00:00 AM EDT - 2025/04/11 01:00:00 AM EDT

Description
Sourcewell, a State of Minnesota local government agency and service cooperative, is requesting proposals for Facility Assessment and Planning with Related Services to result in a contracting solution for use by its

Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be

considered. Proposals are due no later than February 4, 2021, at 4:30 p.m.

Central Time, and late proposals will not be considered.

Dates

 Publication
 2020/12/16 09:02:37 AM EST

 Question Acceptance Deadline
 2021/01/28 05:30:00 PM EST

Questions are submitted online No

Bid Intent Not Available

Closing Date 2021/02/04 05:30:00 PM EST

Prebid Conference 2021/01/07 11:00:00 AM EST

Contact Information

Procurement Department

218-894-1930

rfp@sourcewell-mn.gov

Pre-Bidding Events

Event Type Prebid Conference
Attendance Recommended

Event date 2021/01/07 11:00:00 AM EST

Location Online Conference

Event Note Login information will be emailed two business days prior to the event.

Bid Submission Process

Bid Submission Type Electronic Bid Submission
Pricing In attached document
Pricing In attached document

Bid Documents List

| Item Name | Description | Mandatory |
|---------------|---------------------------------|-----------|
| Bid Documents | Documents defining the proposal | Yes |

2020/12/16 09:02:46 AM EST Page 1 of 2

Categories

Selected Categories

| GSIN Categories (2) | | |
|---------------------|---|----------------------------|
| S | Services Services | |
| R1 | Administrative and Management Support Services Administrative and Management Support Services | |
| R199LB | FACILITIES PLANNING AND DEVELOPMENT FACILITIES PLANNING AND DEVELOPMENT | |
| C1 | Architect and Engineering Services - Related to Construction Architect and Engineering Services - Related to Construction | |
| C119AE | ARCHITECTURAL SERVICES: PROPERTY ASSESSMENTS AND ARCHITECTURAL SERVICES: PROPERTY ASSESSMENTS AND | EVALUATIONS EVALUATIONS |
| MERX Category (1) | | |
| N | Services Services | |
| N12 | Operation of Government-Owned Facilities Operation of Government-Owned Facilities | |
| UNSPSC Category (1) | | |
| 80000000 | Management and Business Professionals and Administrative Services | |
| 80100000 | Management advisory services | |
| 80101600 | Project management | |

2020/12/16 09:02:46 AM EST Page 2 of 2



NYS' official source of contracting opportunities Bringing business and government together

Contracting Opportunity

* * * This ad has not been published. It has been reviewed and pending publication. * * *

Title: Facility Assessment and Planning with Related Services

Agency: Sourcewell

Division: Procurement Department

Contract Number: 020421

Contract Term: 4 years, with potential 1 year extension

Date of Issue: 12/16/2020

Due Date/Time: 02/04/2021 4:30 PM

Central Time

County(ies): All NYS counties

Classification: Administrative & Technical - Consulting & Other Services

Opportunity Type: General

Entered By: Chris Robinson

Description: Sourcewell, a State of Minnesota local government agency and service cooperative,

is requesting proposals for Facility Assessment and Planning with Related Services to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than February 4, 2021, at 4:30 p.m. Central Time, and late

proposals will not be considered.

Service-Disabled Veteran-Owned Set Aside: No

Contact Information

Primary contact: Sourcewell

Procurement Department

Kim Austin

Procurement Lead Analyst

202 12th Street NE

P.O. Box 219

Staples, MN 56479 United States

Ph: 218-895-4161

kim.austin@sourcewell-mn.gov

Submit to contact: Sourcewell

Procurement Department

Kim Austin

Procurement Lead Analyst

202 12th Street NE

P.O. Box 219

Staples, MN 56479 United States Ph: 218-895-4161

kim.austin@sourcewell-mn.gov

© 2020, Empire State Development http://www.esd.ny.gov/

Public | Purchase™ >

Sourcewell 3

Bid RFP #020421 - Facility Assessment and Planning with Related Services

Home New Bid Closed Bids My Stuff Tools

[Switch to Vendor View]

Bid Type RFP

Bid Number 020421

Title Facility Assessment and Planning with Related Services

Start Date Dec 16, 2020 8:08:52 AM CST

End Date Feb 4, 2021 4:30:00 PM CST

Agency Sourcewell

Bid Contact Chris Robinson

(218) 895-4168 rfp@sourcewell-mn.gov 202 12th Street NE P.O. Box 219 Staples, MN 56479-0219 **Access Reports**

View reports on who has been notified of the bid or accessed it. [Notification report] [Access report]

Questions

0 Questions 0 Unanswered [View/Ask Questions]

Edit Bid [Create Addendum]

Description

Sourcewell, a State of Minnesota local government agency and service cooperative, is requesting proposals for Facility Assessment and Planning with Related Services to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than February 4, 2021, at 4:30 p.m. Central Time, and late proposals will not be considered.

Pre-Bid Conference

Date Jan 7, 2021 10:00:00 AM CST

Location Online Conference

Notes Login information will be emailed two business days prior to the event.

Documents

No Documents for this bid

Customer Support: agencysupport@publicpurchase.com | Copyright 1999-2020 © | The Public Group, LLC. All rights reserved.





Opportunity Notice Facility Assessment and Planning with Related Services

Opportunity Information

Rural Municipalities of Alberta (RMA Organization Address: www.rmalberta.com Reference Number: AB-2020-07037 AB-2020-07037 Solicitation Number: Request for Proposal

Solicitation Type: Posting (MM/dd/yyyy): Closing (MM/dd/yyyy):

Last Update (MM/dd/yyyy):

ment Type: Region of Opportunity:

Region of Delivery: Alberta Open & Competitive

Open

Commodity Codes:
5161B: Heating, Ventilation and Air Conditioning Maintenance & Inspection Services
5164B: Hepsection, Sewage Pipe
R199G: Facilities Planning

Category: Goods

Potential vendors (bidders) may view the bid package

View Bid Package

Interested vendors (bidders) who wish to submit a response to this opportunity should register their interest by downloading the document(s) from the bid

View Interested Vendors (Bidders)

Response Submission:

Only Proposals submitted through the Sourcewell Procurement Portal will be considered.

12/16/2020 04:15:00 PM Alberta Time

02/04/2021 03:30:00 PM Alberta Time

12/16/2020 04:02:52 PM Alberta Time

NWPTA/TILMA & CFTA & CETA

https://proportal.sourcewell-mp.gov

Proposals are due no later than February 4, 2021, at 4:30 p.m. Central Time, and late proposals will not be considered.

Robinson, Chris Procurement Manager 2510 Sparrow Drive Nisku, Alberta T9E 8N5 Tel: 218-895-4168 Email: rfp@sourcewell-mn.gov

Response Specifics:

A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than February 4, 2021, 4:30 pm Central Time, and late proposals will not be considered.

Proposer's complete proposal must be submitted through the Sourcewell Procurement Portal no later than the date and time specified in the Solicitation Schedule. Any other form of proposal submission, whether electronic, paper, or otherwise, will not be considered by Sourcewell. Only complete proposals that are timely submitted through the Sourcewell Procurement Portal will be considered. Late proposals will not be considered. It is the Proposer's sole responsibility to ensure that the proposal is received on

All proposals must be received through the Sourcewell Procurement Portal no later than the Proposal Due Date and time noted in the Solicitation Schedule above. It is recommended that Proposers allow sufficient time to upload the proposal and to resolve any issues that may arise. The closing time and date is determined by the Sourcewell Procurement Portal web clock.

In the event of problems with the Sourcewell Procurement Portal, follow the instructions for technical support posted in the portal. It may take up to twenty-four (24) hours to respond to certain issues.

Upon successful submission of a proposal, the Portal will automatically generate a confirmation email to the Proposer. If the Proposer does not receive a confirmation email, contact Sourcewell's support provider at support@bidsandtenders.ca

To ensure receipt of the latest information and updates via email regarding this solicitation, or if the Proposer has obtained this solicitation document from a third party, the onus is on the Proposer to create a Sourcewell Procurement Portal Vendor Account and register for this solicitation opportunity.

All proposals must be acknowledged digitally by an authorized representative of the Proposer attesting that the information contained in in the proposal is true and accurate. By submitting a proposal, Proposer warrants that the information provided is true, correct, and reliable for purposes of evaluation for potential contract award. The submission of inaccurate, misleading, or false information is grounds for disqualification from a contract award and may subject the Proposer to remedies available by law.

Opportunity Description:

Rural Municipalities of Alberta ("RMA"), is posting the solicitation on behalf of RMA and its current and potential Members and represented Associations and their Members, which includes local Governmental and other not-for-profit organizations located in all provinces and territories in Canada including but not limited to British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Nova Scotia, New Brunswick, Prince Edward Island, Newfoundland and Labrador and Northwest Territories

Request for Proposal ("RFP") to result in regional and/or national contract solutions under the rules and regulations of the New West Partnership Trade Agreement ("CETA") for this procurement, RMA/Sourcewell is requesting proposals for Facility Assessment and Planning with Related Services to result in a national contracting solution for use by its members.

Members include thousands of governmental, higher education, K-12 education, not-for-profit, tribal government, and other public agencies located in Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposal submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than February 4, 2021, at 4:30 p.m. Central Time, and late proposals will not be considered.

APC "Opportunity Notices" This notice is provided for information purposes only. Refer to the "Opportunity Documents" in the bid package for authoritative information.

All queries pertaining to the language, content or any missing or inaccurate information within this abstract must be sent to its originator of the abstract, as specified in the opportunity notice.

© APC - All rights reserved. No part of the information contained in this Web 8te may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise without the prior within permission of the Manager, Centre of Expertise via:

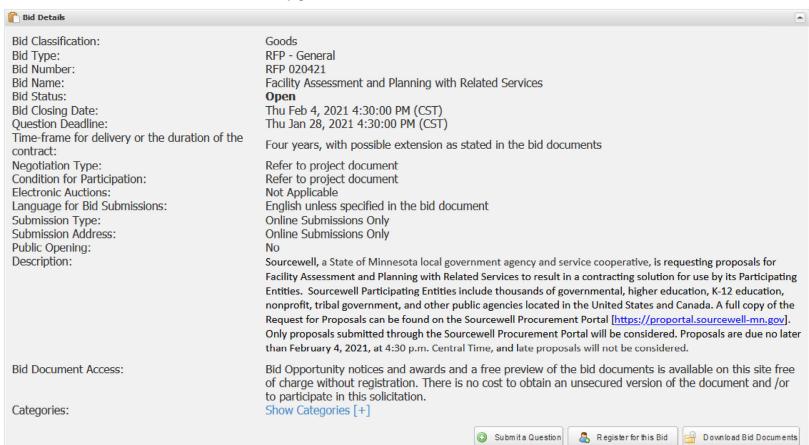
SA.APC-Requestiggory.ab.ca. Her Majesty the Queen in right of Alberta and the Alberta public sector entities that use APC are not responsible or italies for the accuracy of the information contained in the publication. It is the responsibility of interested parties to review the opportunity posting for changes or updates prior to the opportunity change of the properties of the pro



View Details

Bids Homepage Find more bids Create Account Login

Click here to return to the Sourcewell Procurement Portal home page.



Meeting Locations

The following are the meeting times and locations for the opportunity:

| Meeting Location | Description | Date / Time - | Mandatory Me | Meeting Document |
|---------------------------------|---|---|--------------|------------------|
| On-line Pre-Proposal Conference | Login instructions will be provided to registered plan takers by email two business days prior to the web conference. | Thursday January 7, 2021 10:00 AM to 11:00 AM (CST) | No | |





Cooperative Purchasing ~ Services & Programs v News Q

Edit Delete Revisions View



Facility Assessment and Planning with Related Services

Sourcewell, a State of Minnesota local government agency and service cooperative, is requesting proposals for Facility Assessment and Planning with Related Services to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proportal.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than February 4, 2021, at 4:30 p.m. Central Time, and late proposals will not be considered.

Important Dates

Pre-Proposal Conference: January 7, 2021 at 10:00 am CST

Proposals Due:

February 4, 2021 at 4:30 pm CST

To obtain a copy of the complete RFP, ask questions related to the RFP, or submit a proposal, please use the link below.

Sourcewell Procurement Portal 🔀





AFFIDAVIT OF PUBLICATION

| Account # | Ad Number | Identification |
|-----------|------------|---|
| 327043 | 0004829921 | REQUEST FOR PROPOSALS Sourcewell, a State of Minnesota local gc |

Attention: Carol Jackson

SOURCEWELL PO BOX 219 STAPLES, MN 56479

REQUEST FOR PROPOSALS

Sourcewell, a State of Minnesota local government agency and service cooperative, is requesting proposals for Facility Assessment and Planning with Related Services to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal [https://proport al.sourcewell-mn.gov]. Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than February 4, 2021, at 4:30 p.m. Central Time, and late proposals will not be considered.

State of South Carolina

County of Richland

I, Michelle Long, makes oath that the advertisment, was published in The State, a newspaper published in the City of Columbia, State and County aforesaid, in the issue(s) of

___1 Insertion(s)

Published On:

December 16, 2020

Michelle Long
Inside Classified Accounts
Representative

Subscribed and sworn to before me on this 6th day of January in the year of 2021

Amy L. Robbins

Notary Public for South Carolina

My Commission Expires:

November 27, 2022

"Errors- the liability of the publisher on account of errors in or omissions from any advertisement will in no way exceed the amount of the charge for the space occupied by the item in error, and then only for the first incorrect insertion."

Defensive coordinators set the pace

Steve Berkowitz and Tom Schad

Defensive coordinators are again pacing assistant coach salaries in college football this year.

According to USA TODAY's annual analysis of assistant coach compensation, seven of the 10 highest-paid assistants in the Football Bowl Subdivision are defensive coordinators, led by Auburn's Kevin Steele, who is due to make \$2.5 million this season.

Steele, who also became the Tigers' interim coach over the weekend, shares the top spot in this year's database with Alabama offensive coordinator Steve Sarkisian. Both are due to make more this year than 62 FBS head coaches, some of whom are taking pay cuts due to COVID-19.

Sarkisian and Steele will also match the top earner among assistant coaches last season, Dave Aranda. (Aranda, who made \$2.5 million as LSU's defensive coordinator last year, is now the head coach at Baylor.)

Here's a look at this year's highestpaid assistants, and whether their salaries have aligned with their units' pro-

t-1. Steve Sarkisian, Alabama

Title: Offensive coordinator/Quar-

Total pay: \$2.5 million

The former Washington and Southern California head coach has settled in with the Crimson Tide, becoming Nick Saban's highest-paid assistant and one of the two highest-paid coordinators in college football. With Sarkisian at the helm this season, Alabama's offense is averaging 49.5 points and 537.8 yards



Auburn defensive coordinator Kevin Steele is making \$2.5 million this year, tied for the highest compensation among college football assistant coaches. TODD VAN EMST/AU ATHLETICS

per game, which rank third and fifth in the FBS, respectively. He also served as the interim coach against Auburn when Saban was sidelined by COVID-19.

t-1. Kevin Steele, Auburn

Title: Defensive coordinator **Total pay:** \$2.5 million

Steele signed a three-year contract in January that included a raise of \$600,000 and made him the highestpaid defensive coordinator in the country. But the Tigers' defense hasn't quite been dominant, allowing 23.7 points per game (36th in the FBS) en route to a 6-4 finish. With Gus Malzahn's firing, Steele's future at Auburn is unclear. If he is fired without cause, Steele will be owed a buyout of about \$5 million, though that amount would be offset by future income.

3. Bo Pelini, LSU

Title: Defensive coordinator Total pay: \$2.28 million

Following Aranda's departure, the reigning national champions gave Pelini a massive contract to take over their defense, but the results have been dreadful. The Tigers have allowed 484.7 yards and 33.4 points per game, which both rank in the bottom half of FBS defenses. And they have the nation's worst passing defense.

4. Brent Venables, Clemson

Title: Defensive coordinator/Linebackers

Total pay: \$2.16 million

Venables has been mentioned as a potential candidate for head coaching vacancies after his unit turned in another strong season. The Tigers' defense has allowed only 302 yards per game, which ranks seventh in the country, and racked up 38 sacks, second only to Pittsburgh's 46. (Venables' total pay for the year includes a voluntary reduction of \$240,000, related to COVID-19.)

5. Mike Elko, Texas A&M

Title: Defensive coordinator/Safe-

Total pay: \$2.1 million

Elko joined the ranks of the highestpaid coordinators in 2019, when Aggies administrators rewarded him with a raise after a promising first season. This year, he has led a defensive unit that ranks among the top 30 in both points and yards allowed and has played a pivotal role in Texas A&M's success. The Aggies are 7-1, with their only loss coming to Alabama in October.

6. Todd Grantham, Florida

Title: Defensive coordinator Total pay: \$1.8 million

Grantham is in his third season at Florida and fourth as Dan Mullen's top defensive assistant. Although the Gators have reached the Southeastern Conference championship game, their middling defensive resume - 48th in points allowed per game and 50th in yards allowed - has led to some unrest amid fans. For now, Grantham appears to have Mullen's backing. "I'm pretty confident with Todd," the head coach said Saturday after a loss to LSU.

7. Alex Grinch, Oklahoma

Title: Defensive coordinator/Safe-

Total pay: \$1.72 million

Grinch, who received a \$400,000 raise after his first season in Norman, is the highest-paid defensive coordinator in the Big 12 by a healthy margin, even when factoring in the \$140,000 pay reduction he agreed to take due to CO-VID-19. The Sooners rank 16th in yards allowed per game this season and sixth in sacks per game.

8. Don Brown, Michigan

Title: Defensive coordinator/Line-

Total pay: \$1.7 million

It's been a difficult year for Michigan (2-4) and its veteran defensive coordinator. Brown's unit has allowed opposing offenses 5.6 yards per play this season and 450 or more total yards in half its games. The Wolverines rank 99th in the FBS in scoring defense.

Not all assistants agree to COVID-19 cuts

Steve Berkowitz, Tom Schad and Blake Toppmeyer

USA TODAY

Amid the vast economic fallout of the coronavirus pandemic, the Tennessee athletic department - like dozens of others across the country - approached its assistant football coaches this fall and asked if they would take temporary pay cuts.

Running backs coach Jay Graham and wide receivers coach Tee Martin agreed, with the latter describing it as "the right thing to do."

The eight other full-time assistants declined.

"I am very grateful to all the athletic department employees and families that have taken a salary reduction and are showing support to our department during such a difficult time," Tennessee athletic director Phillip Fulmer said in a statement at the time.

"Unfortunately, there were some contract employees who did not agree to a reduction for their own reasons."

Similar situations have unfolded in athletic departments across the upper echelon of college football. According to documents obtained by USA TODAY as part of its annual analysis of assistant coaches' compensation, there are at least 10 Power Five football programs in which one or more assistants took a pay

cut and one or more did not.

Those schools make up roughly 20% of public schools in the Power Five and span conference affiliations, from California to Florida State to Rutgers.

At Oklahoma State, for instance, nine of the 10 full-time coaches on Mike Gundy's staff did not take a pay cut. At Texas, three assistants' salaries are not being reduced while the others signed amendments stipulating that they will be repaid before their contracts expire.

USA TODAY Network reporters contacted administrators at three schools where at least one assistant coach is not taking a pay cut. An Oklahoma State spokesperson did not reply to a request for comment. Rutgers spokesperson Hasim Phillips declined to comment.

Meanwhile, at Tennessee, head coach Jeremy Pruitt - who was not asked to take a pay cut after forgoing a raise provided in a contract extension said in November that assistant coach pay reductions were "a fluid situation." But when asked last week if any of his assistants had reversed course and agreed to take a pay cut, he demurred.

"We've really been focused on what's going on right now," Pruitt said, "and we'll focus on that when the season is over with."

The school confirmed that Graham and Martin remain the only assistants who have accepted the pay cut.

All of Tennessee's assistants have made a separate concession, however. They agreed to forgo bowl bonuses in the event the Volunteers (3-6) make a postseason appearance.

The school's athletic department, which is facing a projected revenue shortfall of \$40 million due to COVID-19, implemented a tiered pay-cut plan for employees making \$50,000 or more, beginning on Nov. 1 and continuing through June 30. Spokesperson Tom Satkowiak said the cuts affected 155 atwill employees.

While athletic departments can unilaterally implement pay cuts for most of their workforce, some of their highestpaid employees - such as football coaches - are insulated by their contracts.

In most circumstances, the school must amend a coach's contract to legally reduce their pay. And the coach has a right to refuse.

"I think people have a hard time wrapping their minds around, when you get to Division I basketball and football, it's a completely different world," said agent Bryan Blair, who represents Tennessee tight ends coach Joe Osovet, among other college coaches. "Everything comes down to the contract. You don't go messing with the contract unless we're renegotiating the contract, in my opinion."

At least one school has revised its contract language since the start of pandemic to allow for potential reductions. Agreements between Texas A&M

and its assistant football coaches, which were signed in October, included sections specifically titled "COVID-19 Provisions." In addition to waiving incentive bonuses for a fiscal year ending Aug. 31, 2021, the coaches acknowledge that the school may need to make additional financial cuts, and if that occurs, they agree to "negotiate in good faith to implement an appropriate salary reduction" and to "participate fully" in such negotiations within 14 days of the university providing notice of the need to negotiate.

Blair, meanwhile, said he did not advise Osovet on whether to accept Tennessee's request for a pay cut. The tight ends coach is in the first year of a twoyear contract and due to make \$225,000 this year.

"It's my place to give advice, but it's not my place to tell (a client) he should take less money for really no reason," Blair said. "If I'm going to take less monev now, it would be for something on the back end - maybe another year guaranteed on the contract. But there's got to be some give and take. It's never just give, no matter what the situation is."

Contributing: Chris Iseman, Berry

MARKETPLACE TODAY

To view more Classified listings, visit: classifieds.usatoday.com

For advertising information: 1.800.397.0070 www.russelljohns.com/usat

NOTICES PUBLIC NOTICE

Sourcewell, a State of Minnesota local government agency Assessment and Planning with Related Services to resul in a contracting solution for use by its Participating Entities Sourcewell Participating Entities include thousands

of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada A full copy of the Request for Proposals can be

found on the Sourcewell Procurement Portal https://proportal.sourcewell-mn.gov. Only proposals submitted through the Sourcewell

Procurement Portal will be considered. Proposals are due no later than February 4, 2021, at 4:30pm Central Time, and late proposals will not be considered.

ONE CALL DOES IT ALL! Advertise in USA TODAY's Marketplace! Call:1-800-397-0070

CAREERS EMPLOYMENT

Drivers Make 100% of the Fare & Tip v Delivery Service will srupt the Disruptors

Delivery now; rideshare later Drivers are true owner/operators oking for THOUSANDS of drive all over the U.S. and Canada ional: Earn Residual Income Several Wa 24/7 Info line: 818-791-0176

BUSINESS

BUSINESS SERVICES

<u> Attn Restauranteurs</u> & Grocers And other merchants who do or want to offer delivery New Delivery Service Will Disrupt the Disruptors. Let us be your delivery service provider.
YOU WILL SAVE A HUGE AMOUNT

818-791-0187

To advertise, call: 1-800-397-0070

BUSINESS OPPORTUNITIES

Pros do the marketing and selling Biz also offers several streams

Call 818-791-0194

\$3K a Day Possible from a Team of 10,000 Giving You Sales & Signups! JOIN FOR FREE!

Brand New Gen Cycler! Secret System Never Seen Before http://moneyandleadstoyou.ws

Legal, ethical, exciting & fun! No MLM, chains, pyramids, or nonsense! Website Message Reveals All! ww.BigMoneyCashFlow.con

OPPORTUNITIES

ATTN MARKETERS AND SALESPEOPLE GROCERY DELIVERY SERVICE

Will Disrupt the Disruptors b paying you **HUGE** residual incom 24/7 Info: 818-791-0171 ext 142

NICHE MEDICAL BUSINESS Partner with Physician. Make

\$1,000++ per patient plus refills. All 50 states. No competition. Part or full-time home biz. (800) 664-7640

EARN \$325 TO THOUSANDS PER WEEK PORT

We Have the Products. Proven System and Support! tp://sos2x2global.net/paidwee (925) 339-8425 Home Biz Opp.

BUSINESS OPPORTUNITIES

Looking for a powerful and lucrative change in sales? We want to talk with you. We are expanding! Grew over a 100% this year (DURING COVID)!!!

Roofing/Construction. Experience a plus. Send resume to: moses@ troyerscoatingsystems.com

Make Money Online

FREE Website Unlimited Earnings Potentia www.JDIVitamins.com (260) 804-4084

Turn your CELL **PHONE Into Your Personal ATM**

(551) 299-8652

Get Paid Daily From Home The Easy Way!

MARKETPLACE HEALTH/FITNESS

ATTENTION If you've had Hernia Surgery

and have experienced any **COMPLICATIONS** you may be entitled to

SIGNIFICANT CASH

COMPENSATION. CALL THE HERNIA MESH HELPLINE NOW AT 800-478-7176

> TALCUM **POWDER**

If you or a loved one has been diagnosed with varian cancer after using talcum based products you may be entitled to

significant compensation 800-208-3526

NOTICES

PUBLIC NOTICE

Sourcewell, a State of Minnesota local government agency and service cooperative, is requesting proposals for **Facility Assessment and Planning with Related Services** to result in a contracting solution for use by its Participating Entities.

Sourcewell Participating Entities include thousands of governmental, higher education, K-12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada.

A full copy of the Request for Proposals can be found on the Sourcewell Procurement Portal https://proportal.sourcewell-mn.gov.

Only proposals submitted through the Sourcewell Procurement Portal will be considered

Proposals are due no later than February 4, 2021, at 4:30pm Central Time, and late proposals will not be considered.





The Salt Lake Tribune

Remit to: Utah Media Group 4770 S 5600 W West Valley City, UT 84118

Order Confirmation for 0001305431

Client **SOURCEWELL**

Account # Client Phone 2188945483 9001496962

Address PO BOX 219 Ordered By Carol

> STAPLES MN 564790219 Account Exec Itapusoa2

> > PO Number Sourcewell RFP for Adv

Email carol.jackson@sourcewell-mn.gov

> **Total Amount** \$80.95 \$0.00 **Payment Amt**

Amount Due \$80.95

Text: Sourcewell RFP for Advertisement (Facility Assessment)

0001305431-01 Legal Liner Ad Type Ad Number

1 X 35 li Ad Size Color

WYSIWYG Content

REQUEST FOR PROPOSALS

REQUEST FOR PROPOSALS

Sourcewell, a State of Minnesota local government agency and service cooperative, is requesting proposals for Facility Assessment and Planning with Related Services to result in a contracting solution for use by its Participating Entities. Sourcewell Participating Entities include thousands of governmental, higher education, K. 12 education, nonprofit, tribal government, and other public agencies located in the United States and Canada. A full copy of the Request for Proposals acond to the Procurewell Procurewell Procurewell Procurewell Procurement Portal (Inttps://proportal.sourcewell-mn.gov). Only proposals submitted through the Sourcewell Procurement Portal will be considered. Proposals are due no later than February 4, 2021, at 4:30 p.m. Central Time, and late proposals will not be considered.

1305431 UPAXLP Butters.

Product Placement Position

Salt Lake Tribune Legal Liner Notice Request for Proposa

Scheduled Date(s): 12/16/2020

utahlegals.com utahlegals.com utahlegals.com

Scheduled Date(s): 12/16/2020

Deseret News Legal Liner Notice Request for Proposa

Scheduled Date(s): 12/16/2020

12/11/2020 11:06:53AM 1